



Utility Supply and Construction
C O M P A N Y

Memorandum

Date : Monday, March 24, 2008
To : Customers; Business Partners; All USC employees
From : FC Wheatlake, Chairman
Subject : Management Restructuring Announcements
cc :

As previously announced effective January 1, 2008, our holding company became Utility Supply and Construction Company (USC). The holding company consists of the following wholly owned subsidiaries: Power Line Supply Company, The Hydaker Wheatlake Co and Hydrolake Inc. Please note that there is no change in ownership. This reorganization will allow us to better leverage and align the strengths and diversity of our entire corporate group. We will remain committed to the utility industry by continuing to provide the widest array of specialized services and the highest quality products.

In addition to enhancing the status of the holding company, the Board of Directors has appointed Mike Bigford to President and CEO of USC; he will be responsible for leading the entire corporate group. I will assume the role of Chairman and provide governance over the board, assist with strategic planning, as well as guide and support the activities of the senior management team. I will remain participative in the businesses and as always, be available as needed. This segment of our restructuring plan is aimed at improving customer service and to ensure the flexibility required to align ourselves in the dynamic utility marketplace.

I am very confident that the dedication and leadership of our Senior Management Team will continue to meet and exceed the expectations of our customers and business partners. Please review our organization chart at www.u-s-c-co.com to gain a better understanding of the reporting relationships. Should you desire further information please contact me at (231) 832-1270 or frank_wheatlake@u-s-c-co.com.



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